

No. 9/5/84-6Lab./9690.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad, in respect of the dispute between the workman and the management of M/s Orient Electrical Insulation Pvt. Ltd. 50 N. I. T. Faridabad.

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. of 1985

*between*

SHRI OM PARKASH, WORKMAN AND THE RESPONDENT-MANAGEMENT OF  
M/S ORIENT ELECTRICAL INSULATION PVT. LTD., 50, N.I.T., FARIDABAD

Present :—

Workman with Shri Manohar Lal.  
Shri B. K. Akhori with Shri Harish Puri.

AWARD

This industrial dispute between the workman Shri Om Parkash, and the respondent-management of M/s. Orient Electrical Insulation Pvt., Ltd., 50, N. I. T., Faridabad, has been referred to this Court, by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/74/85/19278—33, dated 29th April, 1985 under section 10(i)(c) of the Industrial Disputes Act, 1947, for adjudication. The terms of the reference are :—

Whether the termination of services of Shri O.N Parkash was justified and in order ? If not, to what relief is he entitled ?

The parties have settled the dispute. The workman received an amount of Rs. 4,098-35 P. as closure benefit in full and final settlement of all his claims. His rights about the lay off period will be decided by the Industrial Tribunal, Haryana, Faridabad where the reference is pending. He shall have the right to be re-employed under Section 25-H of the Industrial Disputes Act, 1947 as and when the respondent factory starts working. He shall also be entitled to withdraw his Provident Fund amount. The statement of the workman has been recorded.

In these terms, the award is given that the dispute has been fully settled.

Dated the 11th September, 1985.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

Endorsement No. 3287, dated 29th September, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Departments, Chandigarh, as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,  
Presiding Officer,  
Labour Court, Faridabad.

No. 9/5/84-6 Lab/9691.—In pursuance of the provisions of section 17 of the Industrial Disputes Act, 1947 (Central Act No. XIV of 1947), the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Orient Electrical Insulation Pvt. Ltd., 50. N. I. T. Faridabad :—

IN THE COURT OF SHRI R. N. SINGAL, PRESIDING OFFICER, LABOUR COURT,  
FARIDABAD

Reference No. 200 of 1985

*between*

SHRI SHANKAR LAL, WORKMAN AND THE RESPONDENT-MANAGEMENT OF M/S ORIENT  
ELECTRICAL INSULATION PVT. LTD., 50 N. I. T., FARIDABAD

Present :—

Workman with Shri Manohar Lal.  
Shri B. K. Akhori with Shri Harish Puri.

AWARD

This industrial dispute between the workman Shri Shankar Lal and the respondent-management of M/s. Orient Electrical Insulation Pvt. Ltd., 50, N.I.T., Faridabad has been referred to this court by the Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/74/85/19285—90, dated 29th April, 1985 under section 10 (i)(c) of the Industrial Disputes Act, 1947 for adjudication. The terms of the reference are :—

Whether the termination of services of Shri Shankar Lal was justified and in order ? If not, to what relief is he entitled ?

The parties have settled the dispute. The workman received an amount of Rs. 6109.95 P. as closure benefit in full and final settlement of all his claims. His rights about the lay off period will be decided by the Industrial Tribunal, Haryana, Faridabad where the reference is pending. He shall have the right to be re-employed under Section 25-H of the Industrial Disputes Act, 1947 as and when the respondent factory starts working again. He/She shall also be entitled to withdraw his Provident Fund amount. The statement of the workman has been recorded.

In these terms, the award is given that the dispute has been fully settled.

Dated the 11th October, 1985,

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

Endorsement No. 3288, dated 29th October, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh, as required under section 15 of the Industrial Disputes Act.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

No. 9/5/84-6 Lab./9684.—In pursuance of the provisions of Section 17 of the Industrial Disputes Act 1947 (Central Act. No. XIV of 1947) the Governor of Haryana is pleased to publish the following award of Presiding Officer, Labour Court, Faridabad in respect of the dispute between the workman and the management of M/s Orient Electrical Insulation Private Ltd., 50, N.I.T., Faridabad.

IN THE COURT OF SHRI R.N. SINGAL, PRESIDING OFFICER, LABOUR COURT FARIDABAD

Reference No. 273 of 1985

*between*

SHRIMATI AMRIT DEVI, WORKMAN AND THE RESPONDENT MANAGEMENT OF  
M/S. ORIENT ELECTRICAL INSULATION PVT. LTD.; 50; N.I.T., FARIDABAD

Present:-

Workman with Shri Manohar Lal.

Shri B.K. Akhori with Shri Harish Puri.

#### AWARD

This industrial dispute between the workman Shrimati Amrit Devi and the respondent management of M/s. Orient Electrical Insulation Pvt. Ltd., 50/N.I.T., Faridabad has been referred to this Court by Hon'ble Governor of Haryana,—*vide* his order No. ID/FD/74/85/19236—41, dated 29th April, 1985 under Section 10(i)(c) of the Industrial Dispute Act, 1947 for adjudication. The terms of the reference are :—

- o Whether the termination of services of Shrimati Amrit Devi was justified and in order ? If not to what relief is she entitled ?

The parties have settled the dispute. The workman received an amount of Rs. 3,137.40 as closure benefit in full and final settlement of all her claims. Her rights about the lay off period will be decided by the Industrial Tribunal, Haryana, Faridabad where the reference is pending. She shall have the right to be re-employed under Section 25-H of the Industrial Disputes Act, 1947 as and when the respondent factory starts working again. She shall also be entitled to withdraw her Provident Fund amount. The statement of the workman has been recorded.

In these terms, the award is given that the dispute has been fully settled.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

Endst. No. 3281, dated 29th October, 1985.

Forwarded (four copies) to the Commissioner and Secretary to Government, Haryana, Labour and Employment Department, Chandigarh as required under section 15 of the Industrial Disputes Act, 1947.

R. N. SINGAL,

Presiding Officer,

Labour Court, Faridabad.

KULWANT SINGH,

Secretary to Government, Haryana,  
Labour and Employment Department,